Chapter Zero Uzbekistan
The Directors' Climate Forum

Policy on Admission to Membership of Chapter Zero Uzbekistan

Approved by the Steering Committee on 11 November 2026

1. General Provisions

1.1. Chapter Zero Uzbekistan is a voluntary not-for-profit professional community forming part of the Chapter Zero Alliance network. Its purpose is to promote the development of corporate and climate governance in Uzbekistan, including the implementation of the World Economic Forum's Principles for Effective Climate Governance, through engagement with supervisory boards and senior management of companies, and to develop the professional community and disseminate within it knowledge and understanding of corporate and climate governance.

1.2. This Policy sets out the membership criteria, the procedure for considering applications and the rules for members of the community. All applications, including candidates proposed by members of the Steering Committee, are considered under the same rules.

1.3. Membership is personal and free of charge. Membership is not a right: the decision on admission is taken by the Steering Committee at its discretion in accordance with this Policy.

2. Membership Criteria

2.1. A candidate must meet both of the following criteria.

2.1.1. *Alignment with the mission*. The candidate shares the mission of Chapter Zero Uzbekistan and is willing to take part in the activities of the community.

2.1.2. *Professional role*. The candidate falls within one of the following categories, membership being intended primarily for the persons referred to in subparagraph (a):

a) principal category: chairs and members of supervisory boards, senior executives, and corporate governance, climate or sustainability specialists at companies that are significant for the market in terms of their corporate governance practices or environmental impact;

b) in individual cases and at the discretion of the Steering Committee: specialists at other organisations, including non-governmental and not-for-profit organisations, whose current work is closely and substantively related to corporate governance, climate or sustainability

and is relevant to the market as a whole, where the Steering Committee considers that their membership would substantially advance the mission of Chapter Zero Uzbekistan.

2.1.3. Falling within category (a) or (b) does not entitle a candidate to admission: the decision is taken by the Steering Committee at its discretion (paragraph 1.3). For candidates in category (a), it is presumed that their membership advances the mission of Chapter Zero Uzbekistan. For candidates in category (b), no such presumption applies: the Steering Committee determines in each case, on the basis of the information provided, whether their membership would advance that mission.

2.2. The candidate's professional activity is connected with Uzbekistan.

2.3. Compliance with the criteria is assessed in the capacity indicated by the candidate in the application.

3. Application

3.1. The candidate submits an application through the form on the website chapterzero.uz. The application states the candidate's position and organisation, as well as relevant professional experience, interest in the activities of the community and intended contribution. A CV may, if the candidate wishes, be sent to the address indicated in the form.

3.2. The candidate confirms the accuracy of the information provided and agrees to comply with the rules of the community (Section 6).

3.3. The application is assessed on the basis of the information provided. The Steering Committee may request additional information.

4. Consideration and Decision

4.1. The Steering Committee considers applications collectively, including through its working communication channels.

4.2. The Steering Committee seeks to take decisions by consensus. If consensus is not reached, the decision is taken by a majority of votes of the members taking part, provided that at least half of the members of the Steering Committee take part.

4.3. As a rule, a decision is taken within 15 working days of receipt of the application or of the additional information requested.

4.4. The Steering Committee records the date, participants and outcome of each admission decision.

5. Grounds for Refusal

5.1. The Steering Committee may refuse admission on any reasonable ground, including where it is not satisfied that the candidate meets the criteria in Section 2, or where, in the reasonable opinion of the Steering Committee, the candidate's membership does not serve the mission or interests of Chapter Zero Uzbekistan. In particular, the following may be taken into account:

- a significant risk that membership will be used to create a false impression of the commitment of the candidate or the candidate's organisation to climate and sustainability goals, including where their public position or activities clearly contradict these goals;
- significant reputational risks to the community;
- inaccurate information in the application or failure to provide the clarifications requested;
- an intention to use membership primarily to promote commercial or political interests;
- unwillingness to comply with the rules of the community.

5.2. This list is not exhaustive. Each decision is taken individually; the presence of any one of these circumstances does not mean automatic refusal.

5.3. A high carbon footprint of an organisation or the insufficient maturity of its climate and sustainability practices do not in themselves constitute grounds for refusal: on the contrary, one of the aims of the community is to help such organisations improve the relevant practices.

5.4. In taking a decision, the Steering Committee relies on information that it reasonably considers to be reliable.

6. Rules of the Community

6.1. Members of the community:

- support (including in their capacity as representatives of their organisations) the mission of Chapter Zero Uzbekistan;
- observe standards of respectful professional communication;
- maintain the confidentiality of closed discussions;

- do not use their membership of Chapter Zero Uzbekistan to promote commercial or political interests;
- do not take actions or allow situations (including in their capacity as representatives of their organisations) that damage the reputation and interests of Chapter Zero Uzbekistan or the professional reputation of other members.

6.2. In the event of a breach of these rules, the Steering Committee may terminate membership, having first given the member an opportunity to provide explanations on the relevant matters.

7. Notification and Reconsideration

7.1. The candidate is notified of the decision in writing (for the avoidance of doubt, communication by email or via mobile messaging applications is also deemed to constitute written notification). In the event of refusal, the Steering Committee may decline to communicate to the candidate the reasons for the refusal. The Steering Committee may decline to disclose the course of the discussion, the positions of individual members of the Steering Committee or other circumstances of the decision-making.

7.2. The candidate may request reconsideration of the decision once, within 30 days of notification, where there is new information or a factual error. Reconsideration is carried out by the Steering Committee in accordance with the rules of Section 4. The decision following reconsideration is final.

7.3. Following reconsideration, and also where reconsideration has not been requested, a new application may, as a rule, be submitted no earlier than 3 months after the refusal, or earlier where the candidate's professional role has changed (for example, on appointment to a board or senior executive position).

8. Publication

This Policy is published on the website of Chapter Zero Uzbekistan and replaces the previously published descriptions of the admission procedure. Amendments are made by decision of the Steering Committee. This Policy applies to all applications and reconsiderations decided on or after its adoption.